

Philip N. Cohen

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DEGREES

- 1999 University of Maryland, College Park
PhD in Sociology
- 1995 University of Massachusetts Amherst
MA in Sociology
- 1992 University of Michigan, Ann Arbor
BA in American Culture (High Distinction)

POSITIONS HELD

- 2016- SocArXiv, Director
- 2012- University of Maryland, College Park, Department of Sociology
Professor, 2012-
Director of Graduate Studies, 2012-2014
- 2015-2017 *Contexts*, co-editor
- 2005-2011 University of North Carolina at Chapel Hill, Department of Sociology
Professor, 2011
Associate Professor, 2005-2011
Director of Graduate Studies, 2006-2010
- 1999-2005 University of California, Irvine, Department of Sociology
Associate Professor, 2005
Assistant Professor, 1999-2005
- 1998-1999 U.S. Census Bureau
Statistician/Demographer
- 1997 National Center for Health Statistics
Research Assistant

AWARDS

- 2015 Morris Rosenberg Graduate Mentoring Award; University of Maryland, Department of Sociology Graduate Student Forum
- 2011 W. Richard Scott Award (with Matt Huffman and Jessica Pearlman); ASA Organizations, Occupations and Work section
- 2009 Distinguished Article Award (with Matt Huffman); ASA Sex and Gender section
- 2008 Community Building Award; UNC Sociology Graduate Student Association
- 2002 Distinguished Contribution to Scholarship Article Award; ASA Race, Gender and Class section
- 2000 Lawrence Klein Award (with Suzanne Bianchi); Bureau of Labor Statistics
- 1998 Robert W. Janes Award; University of Maryland Department of Sociology
- 1998 Conference Poster Prize; Population Association of America
- 1996 Candace Rogers Graduate Student Paper Award; Eastern Sociological Society

PUBLICATIONS

Books

- 2018 P. N. Cohen. *Enduring Bonds: Inequality, Marriage, Parenting, and Everything Else That Makes Families Great and Terrible*. University of California Press.
- 2018 Syed Ali, P. N. Cohen, and Letta Page (eds). *Contexts: A Reader (Third Edition)*. W. W. Norton & Company.
- 2018 P. N. Cohen. *The Family: Diversity, Inequality and Social Change*. W. W. Norton & Company. Second edition.
- 2014 P. N. Cohen. *The Family: Diversity, Inequality and Social Change*. W. W. Norton & Company. First edition.

Academic journal articles

- 2017 Jeehye Kang and P. N. Cohen. "Extended Kin and Children's Behavioral Functioning: Family Structure and Parental Immigrant Status." *Social Science & Medicine* 186:61-69. DOI: 10.1016/j.socscimed.2017.04.033.

- 2016 Jill E. Yavorsky, P. N. Cohen, and Yue Qian. "Man Up, Man Down: Race-ethnicity and the Gendered Hierarchy of Men in Female-dominated Work." *Sociological Quarterly* 57(4):733-758. DOI: 10.1111/tsq.12152.
- 2016 P. N. Cohen. "Maternal Age and Infant Mortality for White, Black, and Mexican Mothers in the United States." *Sociological Science* (25 Jan). DOI 10.15195/v3.a2
- 2015 Jeehye Kang and P. N. Cohen. "Household extension and employment among Asian immigrant women in the US." *Journal of Family Issues* (online first, 21 Sep 2015). doi: 10.1177/0192513X15606489.
- 2015 Lucia C. Lykke and P. N. Cohen. "The Widening Gender Gap in Opposition to Pornography, 1975-2012." *Social Currents* 2(4):307-323.
- 2015 P. N. Cohen. "How troubling is our inheritance? A review of genetics and race in the social sciences." *Annals of the American Academy of Political and Social Science* 661(September):65-84.
- 2014 P. N. Cohen. "Recession and Divorce in the United States, 2008-2011." *Population Research and Policy Review* 33(5):615-628.
- 2014 P. N. Cohen. "Parental Age and Cognitive Disability among Children in the United States." *Sociological Science* 1:102-110.
- 2013 P. N. Cohen. "The Persistence of Gender Segregation at Work." *Sociology Compass* 7(11):889-899.
- 2013 Andrew J. Perrin, P. N. Cohen, and Neal Caren. "Are Children of Parents Who Had Same-Sex Relationships Disadvantaged? A Scientific Evaluation of the No-Differences Hypothesis." *Journal of Gay & Lesbian Mental Health* 17(3):327-336.
- 2013 P. N. Cohen. "*The End of Men* is Not True: What Is Not and What Might Be on the Road toward Gender Equality." *Boston University Law Review* 93(3):1157-1182.
- 2013 P. N. Cohen. "Children's Gender and Parents' Color Preferences." *Archives of Sexual Behavior*. 42(3):393-397. 10.1007/s10508-012-9951-5.
- 2012 Vanesa Ribas, Janette S. Dill, and P. N. Cohen. "Mobility for Care Workers: Job Changes and Wages for Nurse Aides." *Social Science & Medicine*. 10.1016/j.socscimed.2012.08.015.
- 2011 Claudia Geist and P. N. Cohen. "Headed Toward Equality? Housework Change in Comparative Perspective." *Journal of Marriage and Family* 73(August):832-844.

- 2011 P. N. Cohen. "Homogamy Unmodified." *Journal of Family Theory & Review* 3:47-51.
- 2010 Matt L. Huffman, P. N. Cohen and Jessica Pearlman. "Engendering Change: Organizational Dynamics and Workplace Gender Segregation, 1975-2005." *Administrative Science Quarterly* 55(2):255-277.
Winner, 2011 W. Richard Scott Award; ASA Organizations, Occupations and Work section.
- 2009 P. N. Cohen, Matt L. Huffman and Stefanie Knauer. "Stalled Progress? Gender Segregation and Wage Inequality Among Managers, 1980-2000." *Work & Occupations* 36(4):318-342.
- 2009 Rose M. Kreider and P. N. Cohen. "Disability among Internationally Adopted Children in the United States." *Pediatrics* 124:1311-1318.
- 2009 Sanjiv Gupta, Liana Sayer and P. N. Cohen. "Earnings and the Stratification of Unpaid Time among U.S. Women." *Social Indicators Research* 93(1):153-157.
- 2007 Kris Marsh, William A. Darity, Jr., P. N. Cohen, Lynne M. Casper and Danielle Salters. "The Emerging Black Middle Class: Single and Living Alone." *Social Forces* 86(2):735-762.
- 2007 P. N. Cohen and Matt L. Huffman. "Working for the Woman? Female Managers and the Gender Wage Gap." *American Sociological Review* 72(5):681-704.
Winner, 2009 Best Article Award; ASA Sex and Gender section.
Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
Reprinted in Women and Management (International Library of Critical Writings in Business and Management), Cary L. Cooper et al (eds.). E. Elgar Publishing (2010).
- 2007 Jen'nan Ghazal Read and P. N. Cohen. "One Size Fits All? Explaining U.S.-born and Immigrant Women's Employment across Twelve Ethnic Groups." *Social Forces* 85(4):1713-34.
- 2007 P. N. Cohen. "Confronting Economic Gender Inequality" (review essay). *Review of Radical Political Economics* 39(1):132-137.
- 2007 P. N. Cohen and Matt L. Huffman. "Black Underrepresentation in Management across U.S. Labor Markets." *Annals of the American Academy of Political and Social Science* 609(January):181-199.

- 2007 Makiko Fuwa and P. N. Cohen. "Housework and Social Policy." *Social Science Research* 36(2):512-530.
Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
- 2006 P. N. Cohen and Miruna Petrescu-Prahova. "Gendered Living Arrangements Among Children with Disabilities." *Journal of Marriage and Family* 68(August):630-638.
- 2005 Esther de Ruijter, Judith Treas and P. N. Cohen. "Outsourcing the Gender Factory: Living Arrangements and Service Expenditures on Female and Male Tasks." *Social Forces* 84(1):305-322.
- 2004 P. N. Cohen. "The Gender Division of Labor: 'Keeping House' and Occupational Segregation in the United States." *Gender & Society* 18(2):239-252.
- 2004 Matt L. Huffman and P. N. Cohen. "Racial Wage Inequality: Job Segregation and Devaluation Across U.S. Labor Markets." *American Journal of Sociology* 109(4):902-936.
- 2004 Matt L. Huffman and P. N. Cohen. "Occupational Segregation and the Gender Gap in Workplace Authority: National Versus Local Labor Markets." *Sociological Forum* 19(1):121-147.
- 2003 P. N. Cohen and Matt L. Huffman. "Individuals, Jobs, and Labor Markets: The Devaluation of Women's Work." *American Sociological Review* 68(3):443-463.
- 2003 P. N. Cohen and Matt L. Huffman. "Occupational Segregation and the Devaluation of Women's Work Across U.S. Labor Markets." *Social Forces* 81(3):881-907.
- 2002 P. N. Cohen. "Cohabitation and the Declining Marriage Premium for Men." *Work & Occupations* 29(3):346-363.
Nominee (top 20), Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
- 2002 P. N. Cohen. "Extended Households at Work: Living Arrangements and Inequality in Single Mothers' Employment." *Sociological Forum* 17(3): 445-463.
- 2002 P. N. Cohen. and Lynne M. Casper. "In Whose Home? Multigenerational Families in the United States, 1998-2000" *Sociological Perspectives* 45(1):1-20.
- 2002 Jeanne A. Batalova and P. N. Cohen. "Premarital Cohabitation and Housework: Couples in Cross-National Perspective." *Journal of Marriage and Family* 64(3):743-755.

- 2001 P. N. Cohen. "Race, Class, and Labor Markets: The White Working Class and Racial Composition of U.S. Metropolitan Areas." *Social Science Research* 30:146-169.
Winner, 2002 Distinguished Contribution to Scholarship Article Award; ASA Race, Gender, and Class section.
- 2000 Lynne M. Casper and P. N. Cohen. "How Does POSSLQ Measure Up? New Historical Estimates of Cohabitation." *Demography* 37(2):237-45.
- 1999 P. N. Cohen and Suzanne M. Bianchi. "Marriage, Children, and Women's Employment: What Do We Know?" *Monthly Labor Review* 122(12):22-31.
Winner, Lawrence R. Klein Award; Bureau of Labor Statistics.
Reprinted in Women and the Economy: A Reader, Ellen Mutari and Deborah M. Figart (eds.). Armonk, N.Y: M. E. Sharpe (2003).
- 1998 P. N. Cohen. "Black Concentration Effects on Black-White and Gender Inequality: Multilevel Analysis for U.S. Metropolitan Areas." *Social Forces* 77(1):207-229.
- 1998 P. N. Cohen. "Replacing Housework in the Service Economy: Gender, Class, and Race-Ethnicity in Service Spending." *Gender & Society* 12(2):219-231.
- 1996 P. N. Cohen. "Nationalism and Suffrage: Gender Struggle in Nation-Building America." *Signs: Journal of Women in Culture and Society* 21(3):707-727.
Winner, Candace Rogers Award; Eastern Sociological Society.

Working papers, chapters and reports

- 2018 P. N. Cohen and Joanna Pepin. "Unequal Marriage Markets: Sex Ratios and First Marriage Among Black and White Women". SocArXiv. April 18.
doi:10.17605/osf.io/exvcm.
- 2017 P. N. Cohen. "Job Turnover and Divorce." SocArXiv. September 10.
osf.io/preprints/socarxiv/v3zmc.
- Willow, Moriah, and P. N. Cohen. "Black and Hispanic Representation in Policing: Organizational and Local Labor Market Context." SocArXiv. May 31.
osf.io/preprints/socarxiv/5zykt.
- 2016 P. N. Cohen. "Welfare Reform Attitudes and Single Mothers' Employment after 20 Years." Council on Contemporary Families briefing paper.
- 2015 P. N. Cohen. "Survey and Ethnography: Comment on Goffman's 'On the Run.'" SocArXiv. osf.io/mxa74.

- P. N. Cohen, Heidi Hartmann, Jeffrey Hayes, and Chandra Childers. "Moynihan's Half Century: Have We Gone to Hell in a Hand Basket?" Council on Contemporary Families / Institute for Women's Policy Research briefing paper.
- 2014 P. N. Cohen. "Family Diversity is the New Normal for America's Children." Council on Contemporary Families briefing paper.
Reprinted in Assigned: Life with Gender (Norton, 2016).
- P. N. Cohen. "Was the War on Poverty a Failure? Or Are Anti-Poverty Efforts Swimming Simply Against a Stronger Tide?" Council on Contemporary Families briefing paper.
- P. N. Cohen. "Divergent responses to family inequality." Chapter 2 in, Paul Amato, Alan Booth, Susan McHale, and Jennifer Van Hook (Eds), *Families in an Era of Increasing Inequality: Diverging Destinies*. New York: Springer.
- 2011 Danforth, Emily, P. N. Cohen, and Jonathan Horowitz. "Work-family Calendars for Family Sociology Research". SocArXiv. osf.io/preprints/socarxiv/nk8mg.
- P. N. Cohen. "Poverty, Hardship and Families: How Many People Are Poor, and What Does Being Poor in America Really Mean?" Council on Contemporary Families briefing paper.
- 2009 P. N. Cohen and Wang Feng. "The Market and Gender Pay Equity: Have Chinese Reforms Narrowed the Gap?" Pp. 37-53 in *Creating Wealth and Poverty in Post-Socialist China*, Deborah S. Davis and Wang Feng (eds.). Palo Alto: Stanford University Press.
- 2006 Judith Treas and P. N. Cohen. "Maternal Co-Residence and Contact: Evidence from Cross-National Surveys." Pp. 117-138 in *Allocating Public and Private Resources Across Generations*, edited by Anne H. Gauthier, Cyrus Chu, and Shripad Tuljapurkar. Dordrecht, Netherlands: Springer.
- P. N. Cohen. "Not All Boats: Disability and Wellbeing among Single Mothers." Policy Brief. Center on Poverty, Work and Opportunity, UNC Chapel Hill.
- 2004 Liana Sayer, P. N. Cohen and Lynne Casper. *Women, Men and Work*. The American People Series: Population Reference Bureau & Russell Sage Foundation.
Reprinted in The American People: Census 2000, Reynolds Farley and John Hagaa (eds.). New York: Russell Sage (2005).
- P. N. Cohen and Danielle MacCartney. "Inequality and the Family." In Jacqueline L. Scott, Judith K. Treas and Martin Richards (eds.), *The Blackwell Companion to Sociology of the Family*. Oxford: Blackwell, 2004.

Suzanne Bianchi, P. N. Cohen, Sara Riley and Kei Nomaguchi. "Inequality in Parental Investment in Childrearing: Time, Expenditures and Health." Pp. 189-219 Kathryn Neckerman (Ed.), *Social Inequality*. Russell Sage Foundation.

1999 P. N. Cohen. "Racial-Ethnic and Gender Differences in Returns to Cohabitation and Marriage: Evidence from the Current Population Survey." U.S. Census Bureau, Population Division Working Paper Series no. 35.

Reviews

Forthcoming Cheap Sex: The Transformation of Men, Marriage, and Monogamy, by Mark Regnerus. *Men & Masculinities*. <http://osf.io/yr2vx/>.

Forthcoming "Suzanne M. Bianchi (1952-2013)," in *The Wiley Blackwell Encyclopedia of Sociology*, 2nd edition.

2016 *Cut Adrift: Families in Insecure Times*, by Marianne Cooper. *Gender & Society* 30(3).

2015 *On the Run: Fugitive Life in an American City*, by Alice Goffman. *Social Forces* (14 Nov). doi:10.1093/sf/sov113.

Sex and Unisex: Fashion, Feminism, and the Sexual Revolution, by Jo Paoletti. *Boston Review*, 27 April (online).

2014 *Documenting Desegregation: Racial and Gender Segregation in Private-Sector Employment Since the Civil Rights Act*, by Kevin Stainback and Donald Tomaskovic-Devey. *Work and Occupations* 41:385-387.

"Don't Trouble Yourself." Review of *A Troublesome Inheritance: Genes, Race and Human History*, by Nicholas Wade. *Boston Review* June 23 (online).

2013 "Still A Man's World: The Myth of Women's Ascendance." Review of *The Richer Sex*, by Liza Mundy, and *The End of Men*, by Hanna Rosin. *Boston Review* 38(1):54-58.

The Rise of Women: The Growing Gender Gap in Education and What it Means for American Schools, by Thomas DiPrete and Claudia Buchmann. *The Atlantic* 20 Feb (online).

2006 *Sourcebook of Labor Markets Evolving Structures and Processes*, Evar Berg and Arne L. Kalleberg, eds. (2001). *Social Forces* 85(1):603-604.

Occupational Ghettos: The Worldwide Segregation of Women and Men, by Maria Charles and David B. Grusky (2004). *Contemporary Sociology* 35(3):247-249 (with Christin Hilgeman).

“Social Class.” Entry in *The World Book Encyclopedia*, World Book.

- 2005 *Class Practices: How Parents Help Their Children Get Good Jobs*, by Fiona Devine (2004). *Contemporary Sociology* 34(1):363-364.
- 2002 *Families, Households and Society*, by Graham Allan and Graham Crow (2001). *Contemporary Sociology* 31(1):24-25.
- Glass Ceilings and Asian Americans: The New Face of Workplace Barriers*, by Deborah Woo (2000). *Review of Radical Political Economics* 34(4).
- 2001 *The Ties That Bind: Perspectives on Cohabitation and Marriage*. Edited by Linda J. Waite (2000). *Contemporary Sociology* 30(3).
- Acts of Dissent: New Developments in the Study of Protest*, edited by Dieter Rucht, Ruud Koopmans, and Friedhelm Neidhart (1998). *Mobilization* 6(2).
- Persistent Disparity: Race and Economic Inequality since 1945*, by William A. Darity, Jr. and Samuel L. Myers, Jr. (1998). *Review of Radical Political Economics* 33(1).
- 1999 *The Racial Contract*, by Charles W. Mills (1997). *Review of Radical Political Economics* 31(2).
- P. N. Cohen. “Competition Theory and the Human Ecology Tradition,” and “Racial Formation Theory.” Entries for *Racial and Ethnic Relations in America*, Salem Press.
- 1996 P. N. Cohen. *Women’s Rights: Social Issues in American History Series*, by Christine A. Lunardini (1996). *Women in Libraries* 26(1).

Other writing

- 2009- Personal blog. *Family Inequality* (www.familyinequality.com)
- 2017 “The next stage of SocArXiv’s development: bringing greater transparency and efficiency to the peer review process.” *LSE Impact Blog*, October 16.
- “Families are changing – and staying the same.” *Educational Leadership*, September 75(1): 46-50.
- “Norms and Laws: Why I’m Suing President Trump for Blocking Me on Twitter.” *The Daily Beast*, 11 July.
- “SocArXiv Promotes Open Sociology.” *Contexts*. Winter, p. 6.

- 2016 “Developing SocArXiv: A new open archive of the social sciences to challenge the outdated journal system.” *LSE Impact Blog*, 11 July.
- “American policy fails at reducing child poverty because it aims to fix the poor.” *Washington Post* (PostEverything), 4 April.
- “The GOP vs. the pursuit of knowledge: Inside the Republican crusade against science.” Sean McElwee and P. N. Cohen, *Salon*, 11 April.
- “The vile core of Trump’s appeal: Here’s the research that shows how racism animates his campaign.” Sean McElwee and P. N. Cohen, *Salon*, 27 March.
- “The secret to Trump’s success: New research sheds light on the GOP front-runner’s stunning staying power.” Sean McElwee and P. N. Cohen, *Salon*, 18 March.
- 2015 “Views on poverty, in the ’60s and now.” Letter to the *New York Times*, with Heidi Hartmann, March 13.
- “Exceptions overwhelm economic rules.” *New York Times Room for Debate*, February 9.
- “The trouble with Disney’s teeny, tiny princesses.” *Time.com*, January 28.
- 2014 “Fewer births and divorces, more violence: how the recession affected the American family.” *The Conversation/US*, December 12.
- “College Sex-Assault Trials Belong in Court, Not on Campus.” *Chronicle of Higher Education*, December 11.
- 2013 “To Prevent Poverty, Reduce the Penalty for Single-Motherhood.” *Spotlight on Poverty and Opportunity*, December 2.
- “Jump-Starting the Struggle for Equality.” *New York Times*, Sunday Review, November 24, p. SR 9.
- “The Declining Birthrate Doesn’t Spell Disaster.” *Time*. August 1.
- 2012 “Should Every Sociologist Blog?” *ASA Footnotes*, July/August.
- 2012-2014 Correspondent for TheAtlantic.com (www.theatlantic.com/philip-cohen/)
- 2009 “The Daughter Deficit.” Letter to the *New York Times Magazine*, September 2.
- 2008- Blogging on the Huffington Post (www.huffingtonpost.com/philip-n-cohen/)

- 2007 Testimony at Health, Education, Labor, and Pensions Committee of the U.S. Senate, hearing, "Closing the Gap: Equal Pay for Women Workers." Washington, DC, April 12.
- 2006 "Why Crack the Whip on Welfare?" *Durham Herald-Sun*, July 2, 2006.
- 2003 "Affirmative Action for Whites." *O.C. Weekly*, July 4, 2003.

Art / photos

- 2017 Photo essay: "It's Better to Be Angry Together." *Contexts* 16(4):52-59.
- 2017 Cover photo for *Contexts* 16(4):52-59.
- 2012 Cover illustration for *Planning as if People Matter*, by Marc Brenman and Thomas M Sanchez. Island Press.

GRANTS AND CONSULTING

- 2016 SocArXiv Planning Grant. P. N. Cohen. Alfred P. Sloan Foundation. \$50,000.
- 2016 SocArXiv Initial Funding. P. N. Cohen. Open Society Foundations. \$50,000.
- 2014 "Economic Inequality and the Stalled Progress toward Gender Equality." P. N. Cohen and Meredith Kleykamp. Washington Center for Equitable Growth, \$60,000.
- 2013 "Parental age and children's disability in the United States." P. N. Cohen and Gniesha Dinwiddie. Maryland Population Research Center seed grant, \$15,000.
- 2009-2011 U.S. Census Bureau, Relationship Study Project (unpaid consultant).
- 2007-2008 "Management Matters: Consequences of Managerial Composition." P. N. Cohen and Matt Huffman. National Science Foundation (SES 0647265), \$140,000.
- 2006 "Not All Boats: Disability and Wellbeing among Single Mothers." Center on Poverty, Work and Opportunity, UNC Chapel Hill, \$5,000.
- 2004-2005 Consultant on, "International Migration and Alternative Definitions of Identity," U.S. Census Bureau; Jen'nan Read, Principal Investigator.
- 2003 "Gender, Family, and Race/Ethnic Inequality in Women's Employment," Cultural Diversity Studies Faculty Research Grant, University of California, Irvine, \$2,500.

- 2001-2004 Consultant on, "The Consequences of Social Inequality for Families, Schools and Communities," Russell Sage Foundation (New Inequality Program); William Evans (Project director), \$18,000.
- 2001-2004 "Gender, Work, and the American Family," Population Reference Bureau & Russell Sage Foundation, Committee for Research on Census 2000, \$15,000; Co-Principal Investigators Lynne Casper, P. N. Cohen, and Liana Sayer.
- 2001-2002 "Gender Inequality in the United States: The Interaction of Organizational and Labor Market Characteristics," Institute for Labor and Employment, University of California; Co-Principal Investigators Matt Huffman and P. N. Cohen, \$10,000.
- 2001-2002 "Growth with Inequality: Patterns of Income Inequality in Urban China and the United States," Pacific Rim Research Program, University of California; Wang Feng, Principal investigator, \$15,000.
- 2000 "Black-White Differences in the Determinants of Women's Labor Force Activity, 1976-1999: Causes and Consequences," American Sociological Association Fund for the Advancement of the Discipline, \$4,850.
- 1999 "Black-White Differences in the Determinants of Women's Labor Force Participation," School of Social Sciences Seed Grant, U.C. Irvine, \$4,500.
- 1998 "State Policies, Spending, and *Kids Count* Indicators of Child Well-Being," Population Reference Bureau / Annie E. Casey Foundation, \$1,900.

INVITED PRESENTATIONS

- 2018 Panelist, Media Workshop. Council on Contemporary Families Annual Conference, March.
- Panelist, Interdisciplinary Perspectives on Culture and Sustainable Population Dynamics. Israel Forum for Population, Environment and Society, Tel Aviv University, February.
- Presentation, "Trump, Twitter, and the First Amendment." Panel on "The Sociologist as Activist." Eastern Sociological Society, February.
- 2017 Author-meets-critics panelist, *Cross-National Public Opinion about Homosexuality*, by Amy Adamczyk. Society for the Scientific Study of Religion annual meetings, Washington, October.
- Panelist, Directors of Graduate Studies Preconference, "The Future of the PhD in Sociology." American Sociological Association annual meetings, Montreal, August.
- Author-meets-critics panelist, *The Tumbleweed Society*, by Allison Pugh. American Sociological Association annual meetings, Montreal, August.
- Fudan University, School of Social Development and Public Policy, June.

Tufts University, Social Science Librarians Bootcamp, SocArXiv presentation, June.

Panelist, "The End of the Nuclear Age: How the Future of Family Depends on Letting Go of the Past." New America, June.

Panelist, "New Tools and Best Practices in Communicating Research Results to Media and Policy Audiences." Population Association of America annual meetings, April.

UCLA Library, SocArXiv presentation, April

U.C. Berkeley Department of Demography Brown Bag seminar, April.

U.C. Berkeley Institute for Data Science, SocArXiv presentation, April.

Panelist, "Workshop: How to Succeed in Publishing Without Really Crying." Eastern Sociological Society, February.

2016

Panelist, "Efficiently Scaling Community Outreach Using Public Good Infrastructure." Coalition for Networked Information member meeting, December.

Panelist, "Open in Action: New Options for Sharing Scholarship." New York University Libraries, October.

OpenCon annual meeting, November.

Guttmacher Institute research brownbag series, September.

Panelist, "Public Sociology: Engaging the Media and the Public with Academic Research." Section on International Migration invited session, American Sociological Association annual meetings, August.

Panelist, "Writing for Contexts, and the World." Professional Development Workshop, American Sociological Association annual meetings, August.

Washington Center for Equitable Growth seminar series, June.

EEOC Datanet conference, Equal Employment Opportunity Commission, June.

Brown University Population Studies and Training Center colloquium series, April.

Panelist, "Gender Politics in Marriage." Southern Sociological Society annual meetings, April

Panelist, "Public Engagement: Teaching Beyond the Academy." Southern Sociological Society annual meetings, April

Panelist, "The Scariest Word in Brand Advertising: Family." South by Southwest, March.

2015

Princeton University Office of Population Research, Notestein Seminars, September

North Carolina State University Sociology and Anthropology speaker series, September

- Panelist, “The Complex Relationship between Gender and Economic Inequality.”
Special Session, American Sociological Association annual meetings, August.
- Panelist, “Sociological Practice: Disseminating Research Beyond the Academy.”
American Sociological Association Section on Sociological Practice, August.
- EEOC Datanet conference, Equal Employment Opportunity Commission, May.
- Panelist, Congressman Parren Mitchell Symposium, “Intellectual Activism, Social
Justice, and Criminalization.” University of Maryland, College Park, May
- Panelist, Session on Bringing Sociology to the People, Southern Sociological
Society, March
- 2014 Department of Sociology and Anthropology colloquium, George Mason
University, October.
- Whitman College/Council on Contemporary Families Lecture on Diversity and
Families. Whitman College, October.
- Center for Family and Demographic Research, Bowling Green University,
September.
- Presenter, Media Savvy Workshop: Technologies for Reaching a Broad
Audience. Council on Contemporary Families annual conference. University of
Miami, April.
- Panelist, European Union Conference on Gender and Generations. Florida
International University, March.
- Panelist, The Way We Live with Judith Shulevitz. The JCC in Manhattan, March.
- Presenter, Texas Community College Teachers Association. San Antonio,
February.
- Institute for Population Research Seminar, Ohio State University, February.
- 2013 21st Annual Symposium on Family Issues, Pennsylvania State University,
October.
- Clayman Institute for Gender Research, Stanford University, May.
- Minnesota Population Center Seminar Series, University of Minnesota, April.
- 2012 University of Maryland Population Research Center Seminar Series, December.
- University of Wisconsin-Madison, Institute for Research on Poverty: Family
Complexity, Poverty, and Public Policy Seminar Series, November.
- Panelist, Evaluating Claims about the End of Men: Legal and Other Perspectives.
Boston University School of Law, October.
- University of British Columbia Department of Sociology Seminar Series,
September.
- Panelist, Pew Economic Mobility Project Reporter’s Luncheon: Family Mobility,
September.

- Panelist, Families and the Economic Recession. Work and Family Researchers Network conference, New York, June.
- Panelist, Institute for Women's Policy Research: Roundtable on Women and the Economy. Washington, D.C. May.
- 2011 Counting Couples, Counting Families 2011 Research Conference. National Institutes of Health, July.
- 2010 Workshop on Family Change, Institute of European and American Studies. Academia Sinica, Taipei, October.
- Bill Form Alumni Lecture, University of Maryland Department of Sociology, April.
- 2009 Duke University Sociology Department Colloquium, April.
- UNC Parr Center for Ethics, "Marriage and Family Rights: Who's Allowed and Who Decides?" April.
- 2008 Institute for Work and Employment Research Seminar, MIT Sloan School of Management, May.
- 2007 Testimony at United States Senate Hearing, "Closing the Gap: Equal Pay for Women Workers." Health, Education, Labor and Pensions Committee, April 17, 2007, Washington, D.C.
- Business and Professional Women / USA National Conference, Luncheon Keynote Speaker, Reno, July.
- 2006 Workshop on Creating Wealth and Poverty in Contemporary China, Center for Asian Studies, Yale University.
- 2005 Carolina Population Center Seminar Series, October.
- Gender- and Race-Based Data: The Case of BLS Data (ABS, SSSP, SWS co-sponsored special session), American Sociological Association annual meetings, Philadelphia
- Center for Demography and Ecology / Department of Sociology, University of Wisconsin-Madison
- 2003 Center for Research on Families, University of Washington, Seattle
- Conference on Measurement Issues in Family Demography, National Institute of Child Health and Human Development, Bethesda, Maryland
- Department of Sociology and Institute for Governmental Affairs, University of California, Davis
- Social Inequality Project Workshop: Developmental Inequality, Russell Sage Foundation
- 2002 Center for Women and Men, Faculty Invitational Series, U.C. Irvine
- National Bureau of Statistics, Beijing, China
- 1999 Department of Sociology, Ohio State University

CONFERENCE PRESENTATIONS

- 2017 “Class, Parenting, Structured Time, and Mental Health Outcomes in Childhood.” Jaein Lee and P. N. Cohen. Population Association of American annual meetings, Chicago.
- “Black and Hispanic Representation in Policing: Organizational and Local Labor Market Context.” Willow, Moriah Wren and P. N. Cohen. Population Association of American annual meetings, Chicago.
- 2016 Discussant, session on “Gendered Time Use and Well Being.” Time Use Across the Life Course conference, University of Maryland.
- “Unequal Extended Families: Internalizing Behavior Problems of Children in Complex Extended Households.” Jeehye Kang and P. N. Cohen. Population Association of America annual meetings, Washington D.C.
- Discussant, session on “Motherhood and Labor Market Outcomes.” Population Association of America annual meetings, Washington D.C.
- “Occupational Gender Composition and Gender-Typed Housework.” Beth Latshaw and P. N. Cohen. Eastern Sociological Society annual meetings, Boston.
- 2015 “Internalizing Behavioral Problems of Children in Los Angeles: Extended Family and Nativity.” Jeehye Kang and P. N. Cohen. Population Association of America annual meetings, San Diego.
- 2014 Discussant, session on “The Big Picture: Trends Over Time in Key Time Use Patterns.” Perspectives on Time Use in the U.S. conference. Bureau of Labor Statistics, Washington, D.C.
- “Doing Math One-Handed? Inequality and the Marriage Problem.” American Sociological Association annual meetings, San Francisco.
- “Unequal Marriage: The Incidence of Marriage among Black and White Women Across Marriage Markets, 2009-2011.” P. N. Cohen and Joanna Pepin. American Sociological Association annual meetings, San Francisco.
- Organizer, Presider, and Discussant, Thematic Session on “Hard Times, Gender, and Families.” American Sociological Association annual meetings, San Francisco.
- Presider, Author Meets Critics Session on, *Cut Adrift: Families in Insecure Times*, by Marianne Cooper. American Sociological Association annual meetings, San Francisco.
- Discussant, session on “Labor Force Participation and Family.” Population Association of America annual meetings, Boston.
- “Pornographication, Postfeminism, and the Gender Gap in Opposition to Pornography, 1975-2012.” Lucia Lykke and P. N. Cohen. Eastern Sociological Association annual meetings, Baltimore.

- 2013 “Parental age and cognitive disability among children in the United States.” Population Association of American annual meetings, New Orleans.
- Discussant, session on “Race and Gender Inequality.” Population Association of American annual meetings, New Orleans.
- Author-meets-critics panelist, *Documenting Desegregation*, by Donald Tomaskovic-Devey and Kevin Stainback. Eastern Sociological Society annual meetings, Boston.
- Author-meets-critics panelist, *For the Family*, by Sarah Damaske. Eastern Sociological Society annual meetings, Boston.
- 2012 Organizer, presider and discussant, Session on “Families and the Great Recession.” American Sociological Association annual meetings, Denver.
- “Recession and Divorce in the United States: Economic Conditions and the Odds of Divorce, 2008-2010.” P. N. Cohen. Population Association of America annual meetings, San Francisco.
- 2011 Discussant, session on “Emerging Family Forms.” Population Association of America annual meetings, Washington, D.C.
- 2010 “Time for a Change? The Domestic Division of Labor in Comparative Perspective, 1994 and 2002.” Claudia Geist and P. N. Cohen. Population Association of America annual meetings, Dallas.
- 2009 Discussant, session on “Stratification: Contextual Effects.” American Sociological Association annual meetings, San Francisco.
- Discussant, session on “Inequality at Work.” American Sociological Association annual meetings, San Francisco.
- “Who’s Time Poor? Intersecting Inequalities and Leisure Time.” Liana Sayer, Sanjiv Gupta, and P. N. Cohen. Pacific Sociological Association annual meetings, San Diego.
- 2008 “Disability among Internationally Adopted Children in the United States,” Rose Kreider and P. N. Cohen. American Sociological Association annual meetings, Boston.
- “Money Is Time: Women’s Earnings and Their Allocation of Unpaid Time.” Sanjiv Gupta, Liana C. Sayer, and P. N. Cohen. American Sociological Association annual meetings, Boston.
- “Women in Management, 1980-2000: Revisiting ‘Glorified Secretaries,’ Resegregation, and Title Inflation as Gender Equality Stalls,” P. N. Cohen, Matt L. Huffman and Stefanie Knauer. Population Association of American annual meetings, New Orleans.
- Discussant, session on “Work and Family.” Population Association of American annual meetings, New Orleans.

- Author-meets-critics panelist, *Opting Out? Why Women Really Quit Careers and Head Home*, by Pamela Stone. Southern Sociological Society annual meetings, Richmond.
- 2007 “Women’s Earnings and Time Allocation in the U.S.,” Sanjiv Gupta, Liana Sayer, and P. N. Cohen. Eastern Sociological Society annual meetings, New York.
- “Gender, Social Class, and the Stratification of Time,” Sanjiv Gupta, Liana Sayer, and P. N. Cohen. International Association for Time Use Research, Washington, D.C.
- “Management Matters? Female Managers and Workplace Segregation, 1975-2005.” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, New York.
- Discussant, session on “Race and Gender Inequality at Work.” American Sociological Association annual meetings, New York.
- Discussant, session on “Women, Work and the Opt-Out Revolution.” Population Association of America annual meetings, New York.
- “The New Emerging Black Middle Class: The Love Jones Cohort ,” Kris Marsh, P. N. Cohen, Lynne M. Casper. Population Association of American annual meetings, New York.
- 2006 “Contextualizing Gender Income Inequality in Post-Reform Urban China,” P. N. Cohen and Wang Feng. American Sociological Association annual meetings, Montreal.
- “Working for the Man? Female Managers and the Gender Wage Gap,” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Montreal.
- “Disability and Employment for Single Mothers, 1989-2004.” P. N. Cohen. Population Association of America annual meetings, Los Angeles.
- 2005 “Gendered Living Arrangements Among Children with Disabilities: Evidence from the 2000 Census,” P. N. Cohen and Miruna Petrescu-Prahova. American Sociological Association annual meetings, Philadelphia.
- 2004 “Determinants of U.S. Women’s Employment: 12 Racial/Ethnic Groups.” P. N. Cohen. American Sociological Association annual meetings, San Francisco.
- “Care Work, Gender Inequality, and the State: Women’s Employment and Children with Disabilities,” P. N. Cohen and Miruna Petrescu-Prahova. Population Association of America annual meetings, Boston.
- “Multiple-Race Identification and the Wages of Black Workers.” P. N. Cohen. Population Association of America annual meetings, Boston.
- 2003 “The Gender Division of Labor: ‘Keeping House’ and Occupational Segregation in the United States.” P. N. Cohen. American Sociological Association annual meetings, Atlanta.

- Discussant, session on “Labor Markets, Hiring, and Discrimination.” P. N. Cohen. American Sociological Association annual meetings, Atlanta.
- “Balancing Teaching and Research Expectations in the Early Faculty Career,” Career Workshop. American Sociological Association annual meetings, Atlanta.
- “Racial Wage Inequality: Job Composition Effects across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. Population Association of America annual meetings, Minneapolis.
- Discussant, session on “Race, Ethnicity and Family.” P. N. Cohen. Population Association of America annual meetings, Minneapolis.
- 2002 “Race and Gender Devaluation Across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Chicago.
- “Living Arrangements, Gender, and Domestic Outsourcing Expenditures” Esther de Ruijter, Judith Treas, and P. N. Cohen. American Sociological Association annual meetings, Chicago.
- “The Gender Division of Labor, 1970-2000.” P. N. Cohen. Population Association of America annual meetings, Atlanta.
- 2001 “Comparing Primary and Secondary Sex Partners: Are there Differences in the Matching Process?” Judith Treas and P. N. Cohen. American Sociological Association annual meetings, Anaheim.
- “Occupational Segregation and the Devaluation of Women’s Work Across U.S. Labor Markets” P. N. Cohen and Matt L. Huffman. American Sociological Association annual meetings, Anaheim.
- “Extended households at work: Living arrangements and inequality in single mothers’ labor force participation.” P. N. Cohen. Population Association of America meetings, Washington D.C.
- “Premarital Cohabitation and the Household Division of Labor in 22 Countries” Jeanne Batalova and P. N. Cohen. Population Association of America meetings, Washington D.C.
- 2000 “Cohabitation, Marriage and Earnings: Racial-Ethnic and Gender Differences, 1995-1998.” P. N. Cohen. American Sociological Association Meetings, Washington.
- “Multigenerational Households in the 1990s” P. N. Cohen and Lynne M Casper. American Sociological Association Meetings, Washington, D.C.
- “Changing Inequality in Work and Family: Black-White Differences in the Determinants of Women’s Employment, 1977-1999.” P. N. Cohen. Presented at the Population Association of America meetings, Los Angeles.
- 1999 “Racial-Ethnic Differences in Returns to Marriage and Cohabitation.” P. N. Cohen. Presented at the Population Association of America meetings, New York City.

- “How Does POSSLQ Measure Up? New Historical Estimates for Nonmarital Cohabitation” Lynne M. Casper and P. N. Cohen. Presented at the Population Association of America meetings, New York City.
- 1998 “The Racial Structure of Joblessness: Hierarchical Logistic Modeling Across U.S. Metropolitan Areas, 1990.” P. N. Cohen. American Sociological Association, San Francisco.
- “Racial Concentration and Race/Gender Earnings Inequality: The Role of Occupational Differences.” P. N. Cohen. Eastern Sociological Society, Philadelphia.
- “Marriage, Children, and Women’s Employment: Do We Know What We Think We Know?” Suzanne M. Bianchi and P. N. Cohen. Eastern Sociological Society, Philadelphia.
- “Black-White Differences in Predictors of Mortality Among Older Americans: Evidence from the Longitudinal Study of Aging.” P. N. Cohen. Population Association of America, Chicago.
- “*Kids Count* Recount: An Alternative State Performance Measure for Child Well-Being.” P. N. Cohen. Population Association of America, Chicago.
- Winner of the Population Association of America Poster Prize.*
- 1997 “Black Concentration and Income Inequality for Black and White Women and Men: Hierarchical Linear Models for U.S. Metropolitan Areas, 1990.” P. N. Cohen. American Sociological Association, Toronto.
- “Replacing Domestic Labor in the Service Economy: Gender, class, and racial-ethnicity in household service spending.” P. N. Cohen. Eastern Sociological Society, Baltimore.
- “Minority Concentration and Income Inequality Among Black and White Men and Women.” P. N. Cohen. Population Association of America, Washington, D.C.
- 1996 “Nationalism and Suffrage: Gender Struggle in Nation-Building America.” P. N. Cohen. Eastern Sociological Society, Boston.
- 1994 “Nationalism, Essentialism: Alliance in the Era of Nations.” P. N. Cohen. Strategies of Critique. Toronto, Ontario.
- 1993 “Nationalism and Suffrage: Gender Struggle in Nation-Building America.” P. N. Cohen. Crossing the Boundaries. Binghamton, New York.
- “Searching for Allies in Dominant Nations.” P. N. Cohen. Conference on Human Rights, Ethics and Justice in Multicultural Perspective, Binghamton.
- “Foundations of White American Identity.” P. N. Cohen. Crossing the Boundaries, Binghamton.

TEACHING

- 2012- *UNIVERSITY OF MARYLAND, COLLEGE PARK*

Graduate Seminars: Gender, Work and Family; Stratification; Families and Modern Social Theory; Family Demography; Proseminar
Undergraduate course: Family and Society (200- and 400-level).

- 2005-2011 *UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL*
Graduate Seminars: Sociology of Gender; Demography; Proseminar
Undergraduate Courses: Social Stratification; Sociology of the Family
- 1999-2005 *UNIVERSITY OF CALIFORNIA, IRVINE*
Graduate Seminars: Inequality; Contemporary Social Theory; Race, Class, and Gender; Populations
Undergraduate Courses: Social Stratification; Race, Class, and Gender; Race/Ethnicity, Gender, and Women's Employment; Sociology of Food
- 1995-1998 *UNIVERSITY OF MARYLAND, COLLEGE PARK*
Instructor (Inequality in U.S. Society, Social Problems); Teaching Assistant (Graduate Statistics, Sociological Theory, SAS mini-course).
- 1992-1994 *UNIVERSITY OF MASSACHUSETTS AT AMHERST*
Instructor (Social Problems); Teaching Assistant (Race, Sex & Social Class; Stratification; Theory & Perspective in Sociology; Family).

ADVISING

Postdoctoral advising

Claudia Geist, 2008-2009
Kris Marsh, 2007-2008

PhD advising

University of Maryland, College Park
Jeehye Kang, 2017
University of North Carolina at Chapel Hill
Beth Latshaw, 2010
Kathryn Schmidt, 2008
University of California, Irvine
Makiko Fuwa, 2007
Danielle MacCartney, 2005

Undergraduate mentoring

University of North Carolina at Chapel Hill: Honors thesis advising, Summer Pre-Graduate Research Experience mentoring
University of California, Irvine: Honors thesis advising, Undergraduate Research Opportunities Program mentoring, Summer Undergraduate Research Fellowship mentoring

ASSOCIATION MEMBERSHIP

American Sociological Association; Population Association of America; Southern Sociological Society

PROFESSIONAL EXPERIENCE

Director, SocArXiv, 2016-
Conference organizer, Open Scholarship for the Social Sciences, 2017
Center for Open Science Ambassador, 2016-
Center for Open Science Preprints Advisory Board, 2016-
Board of Advisors member, What We Know, Columbia Law School, 2016-
Advisory Committee Member, Institute for Women's Policy Research, *Status of Women in the States* Project, 2014-2015
Board Member, Council on Contemporary Families, 2012-
Faculty Associate, Maryland Population Research Center, 2012-
Director of Graduate Studies, Department of Sociology, UMD, 2012-2014
Director of Graduate Studies, Department of Sociology, UNC, 2006-2010
Faculty Fellow, Carolina Population Center, UNC (elected), 2005-2011
Editorial Board, *Social Forces*, 2005-2011
Editorial Board, *American Sociological Review*, 2005-2008
National Institutes of Health review panels, 2007, 2011
Chair, UNC Management and Society undergraduate curriculum, 2005-2006

Association service

American Sociological Association

Publications Committee (as co-editor of Contexts), 2015-2017

Social Media Task Force, co-chair (2013-2014)

Excellence in Reporting of Social Issues Award Selection Committee (2014-2016)

Jessie Bernard Award Committee (2013-2015)

Thematic Session Organizer, 2014 (Hard Times, Gender, and Families)

Population Section

Secretary-Treasurer (elected), 2015-

Family Section

Chair (elected), 2017-2018

Graduate Student Paper Award Committee chair (2018), member (2013)

Council member (elected), 2010-2012

Session organizer, 2012

Distinguished Career Award Committee chair (2009), member (2008)

Goode Book Award Committee member, 2002, 2007, 2013, 2014

Nominations Committee member, 2005-2006

Membership Committee member, 2003-2004

Organizations, Occupations and Work Section

Council member (elected), 2006-2009

Session organizer, 2007, 2009

Population Association of America

Otis Dudley Duncan Book Award Committee member, 2017-2018

Session Organizer and Chair, 2000, 2006, 2011, 2014

Dorothy Thomas Award Committee member, 2008-2010
Program Committee member, 2007, 2009, 2012

Journal reviewer

American Sociological Review, American Journal of Sociology, Demography, Social Forces, Journal of Marriage and Family, Social Science Quarterly, Work & Occupations, Social Problems, Gender & Society, Social Science Research, Sociological Theory, Socius, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Journal of Family Issues, International Journal of Comparative Sociology, Feminist Economics, Journal of Family Theory and Review, PLoS One, Organization Science

Grant reviewer

National Institutes of Health; National Science Foundation; Russell Sage Foundation; Washington Center for Equitable Growth; Israel Science Foundation; US-Israel Binational Science Foundation

Book manuscript reviewer

University of California Press; Cambridge University Press; Indiana University Press; Pine Forge Press; McGraw-Hill

UNIVERSITY SERVICE

UNIVERSITY OF MARYLAND, COLLEGE PARK

Kirwan Faculty Research and Scholarship Award Committee, 2017
Member, University Senate (elected), 2016-
Sociology Department Policy Committee (elected), 2016-
Wylie Fellowship committee, 2016
Events Committee chair, 2015-2016
Department Executive Committee member, 2012-2013
Graduate Studies Committee chair (2012-2015), member (2015-)
Award Committee member, 2012-2013

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Graduate School Administrative Board member, 2009-2011
Director of Graduate Studies, Sociology Department, 2006-2010
Graduate Studies Committee Chair, 2006-2010
Executive Committee member, Sociology Department (elected), 2007-2008

UNIVERSITY OF CALIFORNIA, IRVINE

Department Colloquium Chair; Human Relations Committee Chair; Inequality Search Committee Chair; Demographic and Social Analysis program Executive Committee; Work and Organizations Search Committee